					BASI	с нои	IRLY F	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interva Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 10
* ASBESTOS WORKER Hired On or Prior to 5/3/95 "	Under 1000 1000 2000 2000 2000	\$15.10	\$15.10	\$18.12	\$21.14	\$24.16						\$0.47 \$6.99 \$7.29 \$7.39 \$7.55	1
Hired After 5/3/95	2000 2000 2000 2000 2000	\$15.10	\$15.10	\$18.12	\$21.14	\$24.16						\$10.14 \$11.94 \$12.24 \$12.34 \$12.50	1 1 1 1
(Effective 8/31/03) * ASBESTOS WORKER Hired On or Prior to 5/3/95 " " " "	Under 1000 1000 2000 2000 2000	\$15.23	\$15.23	\$18.27	\$21.32	\$24.36						\$0.47 \$7.09 \$7.39 \$7.49 \$7.65	1 1
Hired After 5/3/95	2000 2000 2000 2000 2000 2000	\$15.23	\$15.23	\$18.27	\$21.32	\$24.36						\$10.44 \$12.29 \$12.59 \$12.69 \$12.85	1
BOILERMAKER	1000	\$18.38	\$19.69	\$21.00	\$22.31	\$23.63	\$24.94					\$15.91	
* CARPENTER Indentured Prior to 9/1/02 " " "	1000 1000 1000 1000	\$12.36	\$14.67	\$15.84	\$18.54	\$21.63	\$24.72	\$27.81	\$29.36			\$9.57 \$14.98 \$15.36 \$15.75	2 2 2 2
Indentured After 9/1/02 " " " "	1000 1000 1000 1000	\$12.36	\$13.90	\$15.45	\$18.54	\$21.63	\$24.72	\$27.81	\$29.36			\$5.57 \$7.75 \$9.75 \$11.75 \$13.75	2 2

CARPENTER: Continued on Page 2

					BASI	с нои	RLY F	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 10
(Effective 9/1/03) * CARPENTER Indentured Prior to 9/1/02 " Indentured After 9/1/02 " Indentured After 9/1/02	1000 1000 1000 1000 1000 1000 1000 100	\$12.62 \$12.62	\$14.89 \$14.19	\$16.08 \$15.77	\$18.93 \$18.93	\$22.08 \$22.08	\$25.24 \$25.24	\$28.39	\$29.97			\$9.82 \$15.30 \$15.69 \$16.00 \$5.82 \$8.00 \$10.00 \$12.00	2 2 2 2 2 2 2 2 2
CEMENT FINISHER	1000 1000	\$12.94	\$14.23	\$15.52	\$18.11	\$19.40	\$20.70	\$28.39 \$21.99	\$29.97 \$23.28			\$14.00 \$5.46 \$16.72	2 2 2
* (Effective 3/1/03) * CEMENT FINISHER **	1000	\$13.15	\$14.47	\$15.78	\$18.41	\$19.73	\$21.04	\$22.36	\$23.67			\$5.46 \$16.72	2 2
TILE SETTER CERAMIC & HARD TILE "	1000 1000	\$13.09	\$14.39	\$15.70	\$18.32	\$19.63	\$20.94	\$22.24	\$23.55			\$5.46 \$16.72	2 2
POINTER-CAULKER-WEATHERPROOFER	1000 1000	\$13.09	\$14.39	\$15.70	\$18.32	\$20.94	\$23.55					\$5.46 \$16.72	2 2
(Effective 3/1/03) TILE SETTER CERAMIC & HARD TILE " POINTER-CAULKER-WEATHERPROOFER	1000 1000 1000	\$13.30 \$13.30	\$14.63	\$15.96	\$18.62	\$19.95	\$21.28	\$22.61	\$23.94			\$5.46 \$16.72 \$5.46	2 2 2
FOINTEN-OAULNER-WEATHERFROOFER	1000	φ13.30	\$14.63	\$15.96	\$18.62	\$21.28	\$23.94					\$16.72	2

					BASI	с нои	RLY F	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 10
* EQUIPMENT OPERATOR, CONSTRUCTION Indentured Prior to 9/1/02	1000 1000	\$15.44	\$16.98	\$18.52	\$21.61	\$24.70	\$27.78					\$5.80 \$16.63	3 3
Indentured On or After 9/1/02 " " " " " "	1000 1000 1000 1000 1000 1000	\$15.44	\$16.98	\$18.52	\$21.61	\$24.70	\$27.78					\$5.80 \$7.30 \$8.80 \$10.30 \$11.80 \$12.75	3 3 3 3
* DRYWALL INSTALLER Indentured Prior to 9/1/02	1000 1000 1000 1000	\$12.46	\$14.76	\$15.93	\$18.69	\$21.81	\$24.92	\$28.04	\$29.59			\$9.57 \$14.97 \$15.36 \$15.72	4 4 4 4
Indentured After 9/1/02 " " " "	1000 1000 1000 1000 1000	\$12.46	\$14.01	\$15.57	\$18.69	\$21.81	\$24.92	\$28.04	\$29.59			\$5.57 \$7.72 \$9.72 \$11.72 \$13.72	4 4
(Effective 9/1/03) * DRYWALL INSTALLER Indentured Prior to 9/1/02 " " "	1000 1000 1000 1000	\$12.72	\$14.98	\$16.17	\$19.08	\$22.26	\$25.44	\$28.62	\$30.21			\$9.82 \$15.30 \$15.70 \$15.97	4
Indentured After 9/1/02 " " " "	1000 1000 1000 1000 1000	\$12.72	\$14.31	\$15.90	\$19.08	\$22.26	\$25.44	\$28.62	\$30.21			\$5.82 \$7.97 \$9.97 \$11.97 \$13.97	4 4 4 4

					BASI	с нои	RLY F	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 10
ELECTRICIAN (WIRE & LINE INSTALLER) " " " " " " " " " " " " " " " " " "	1000 1000 1000 1000 1000 1000 1000 100	\$11.22	\$12.82	\$14.42	\$16.03	\$17.63	\$19.23	\$20.83	\$22.44	\$25.64	\$28.85	\$5.51 \$5.74 \$9.93 \$10.52 \$11.13 \$11.71 \$12.29 \$12.88 \$14.07 \$15.25	5 5 5 5 5 5 5 5
(Effective 8/17/03) * ELECTRICIAN (WIRE & LINE INSTALLER) " " " " " " " " " " " " " " " " " "	1000 1000 1000 1000 1000 1000 1000 100	\$11.36	\$12.98	\$14.60	\$16.23	\$17.85	\$19.47	\$21.09	\$22.72	\$25.96	\$29.21	\$5.67 \$5.91 \$10.19 \$10.81 \$11.40 \$12.00 \$12.59 \$13.21 \$14.40 \$15.61	5 5 5 5 5 5 5 5 5
FLOOR LAYER Indentured Prior to 2/27/94 "Indentured After 2/27/94 """"""""""""""""""""""""""""""""""""	1000 1000 1000 1000 1000	\$9.16 \$9.16	\$10.31 \$10.31	\$13.74 \$11.45	\$14.89 \$12.60	\$18.32 \$13.74	\$19.47 \$14.89	\$17.18	\$19.47			\$9.30 \$15.85 \$9.30 \$12.75 \$15.85	

					FRINGE BENEFIT HOURLY RATE	Remarks							
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 10
GLAZIER Indentured Prior to 7/1/99 " " " " " " " Indentured On or After 7/1/99 " " " " " " " " " " " " " " " " " "	1000 1000 1000 1000 1000 1000 1000 100	\$13.41 \$10.98	\$14.63 \$12.20	\$17.07 \$13.41	\$18.29 \$14.63	\$19.51 \$17.07	\$20.73 \$18.29	\$21.95 \$19.51	\$23.17 \$20.73	\$21.95	\$23.17	\$16.98 \$17.16 \$17.52 \$17.70 \$17.88 \$18.06 \$18.24 \$16.62 \$16.80 \$16.98 \$17.16 \$17.52 \$17.70 \$17.88 \$18.06 \$18.24 \$18.42	666666666666666666666666666666666666666
* HEAVY DUTY REPAIRER & WELDER (EQUIP. OPR 9A) Indentured Prior to 9/1/02 " Indentured On or After 9/1/02 " " " " " "	1000 1000 1000 1000 1000 1000 1000 100	\$15.44 \$15.44	\$16.98 \$16.98	\$18.52 \$18.52	\$21.61 \$21.61	\$24.70 \$24.70	\$26.24 \$26.24	\$27.78 \$27.78	\$29.33 \$29.33			\$5.80 \$16.63 \$5.80 \$7.30 \$8.80 \$10.30 \$11.80 \$12.75	3 3 3 3 3

				FRINGE BENEFIT HOURLY RATE	Remarks								
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 10
* IRONWORKER (REINFORCING & STRUCTURAL) Indentured On or Prior to 10/31/93	1000	\$13.50	\$14.85	\$16.20	\$18.90	\$21.60	\$24.30					\$20.81	7
Indentured After 10/31/93 " " " " "	1000 1000 1000 1000 1000 1000	\$13.50	\$14.85	\$16.20	\$18.90	\$21.60	\$24.30					\$14.17 \$14.83 \$15.50 \$16.82 \$18.15 \$19.48	7 7 7 7 7
(Effective 9/1/03) * IRONWORKER (REINFORCING & STRUCTURAL) Indentured On or Prior to 10/31/93	1000	\$14.00	\$15.40	\$16.80	\$19.60	\$22.40	\$25.20					\$21.36	7
Indentured After 10/31/93	1000 1000 1000 1000 1000 1000	\$14.00	\$15.40	\$16.80	\$19.60	\$22.40	\$25.20					\$14.72 \$15.38 \$16.05 \$17.37 \$18.70 \$20.03	7 7 7 7 7
* LABORER, CONSTRUCTION CRAFT (LABORER I) Indentured Prior to 9/3/02	1000 1000	\$11.63	\$13.95	\$16.28	\$18.60							\$4.30 \$12.05	2 2
Indentured On or After 9/3/02	1000 1000	\$11.63	\$13.95	\$16.28	\$18.60							\$4.30 \$7.53	2 2
(Effective 9/1/03) * LABORER, CONSTRUCTION CRAFT (LABORER I) Indentured Prior to 9/3/02	1000 1000	\$11.83	\$14.19	\$16.56	\$18.92							\$4.55 \$12.35	2 2
Indentured On or After 9/3/02	1000 1000	\$11.83	\$14.19	\$16.56	\$18.92							\$4.55 \$7.83	2 2

					BASI	с нои	IRLY F	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 10
* LATHER Indentured Prior to 9/1/02 " " "	1000 1000 1000 1000	\$12.46	\$14.76	\$15.93	\$18.69	\$21.81	\$24.92	\$28.04	\$29.59			\$9.57 \$14.97 \$15.36 \$15.72	4 4 4 4
Indentured After 9/1/02	1000 1000 1000 1000 1000	\$12.46	\$14.01	\$15.57	\$18.69	\$21.81	\$24.92	\$28.04	\$29.59			\$5.57 \$7.72 \$9.72 \$11.72 \$13.72	4 4 4 4 4
(Effective 9/1/03) * LATHER Indentured Prior to 9/1/02 " " "	1000 1000 1000 1000	\$12.72	\$14.98	\$16.17	\$19.08	\$22.26	\$25.44	\$28.62	\$30.21			\$9.82 \$15.30 \$15.70 \$15.97	4 4 4 4
Indentured After 9/1/02 " " " "	1000 1000 1000 1000 1000	\$12.72	\$14.31	\$15.90	\$19.08	\$22.26	\$25.44	\$28.62	\$30.21			\$5.82 \$7.97 \$9.97 \$11.97 \$13.97	4 4 4 4
MASON BRICKLAYER "	1000 1000	\$12.96	\$14.26	\$15.55	\$18.14	\$19.44	\$20.74	\$22.03	\$23.33			\$5.46 \$16.72	2 2
STONEMASON	1000 1000	\$14.26	\$15.55	\$16.85	\$18.14	\$19.44	\$20.74	\$22.03	\$23.33			\$5.46 \$16.72	2 2
(Effective 3/1/03) * MASON BRICKLAYER "	1000 1000	\$13.18	\$14.49	\$15.81	\$18.45	\$19.76	\$21.08	\$22.40	\$23.72			\$5.46 \$16.72	2 2
STONEMASON	1000 1000	\$14.49	\$15.81	\$17.13	\$18.45	\$19.76	\$21.08	\$22.40	\$23.72			\$5.46 \$16.72	2 2

					BASI	с нои	RLY F	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 10
PAINTER (For spray painting, see remark 8B)	1000 1000 1000	\$9.29	\$10.62	\$11.95	\$13.28	\$15.93	\$18.59	\$21.24	\$23.90			\$3.50 \$7.00 \$8.00	8 8 8
PLASTERER Indentured Prior to 12/1/98	1000 1000	\$13.36	\$14.69	\$16.03	\$18.70	\$20.03	\$21.37	\$22.70	\$24.04			\$5.46 \$16.72	2 2
Indentured On or After 12/1/98	1000 1000	\$10.68	\$12.02	\$13.36	\$14.69	\$16.03	\$18.70	\$21.37	\$24.04			\$5.46 \$16.72	2 2
" PLASTERER Indentured Prior to 12/1/98	1000 1000	\$13.57	\$14.93	\$16.28	\$19.00	\$20.36	\$21.71	\$23.07	\$24.43			\$5.46 \$16.72	2 2
Indentured On or After 12/1/98	1000 1000	\$10.86	\$12.21	\$13.57	\$14.93	\$16.28	\$19.00	\$21.71	\$24.43			\$5.46 \$16.72	2 2
* PLUMBER: PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER Indentured Prior to 9/2/85 " " " " " " " " " " " " "	1000 1000 1000 1000 1000 1000 1000 100	\$10.61	\$12.12	\$13.64	\$15.15	\$16.67	\$18.18	\$19.70	\$21.21	\$22.73	\$24.24	\$13.35 \$13.61 \$13.87 \$14.13 \$14.38 \$14.64 \$14.90 \$15.16 \$15.41	9999999999
Indentured On or After 9/2/85	1000 1000 1000 1000 1000 1000 1000 100	\$10.61	\$12.12	\$14.39	\$14.39	\$16.67	\$16.67	\$19.70	\$19.70	\$22.73	\$22.73	\$1.40 \$1.45 \$2.93 \$2.93 \$3.75 \$4.58 \$4.58 \$5.28	9 9 9 9 9 9 9 9

	BASIC HOURLY RATE												Remarks
Apprentice Schedule	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 10
* ROOFER Indentured Prior to 11/1/98 " Indentured On or After 11/1/98	1000 1000 1000	\$12.65 \$12.65	\$14.05 \$14.05	\$16.86 \$16.86	\$19.67	\$22.48	\$25.29	\$26.70				\$8.58 \$12.83 \$8.58	10
"	1000	V12.00	Ψ11.00	\$10.00	\$19.67	\$22.48	\$23.89	\$25.29	\$26.70			\$12.83	
SHEETMETAL WORKER (For overtime rate, see remark 11) """"""""""""""""""""""""""""""""""	1000 1000 1000 1000 1000 1000 1000 100	\$14.19	\$15.62	\$17.05	\$18.47	\$19.90	\$21.33	\$22.76	\$24.18	\$25.61	\$27.04	\$6.51 \$6.62 \$12.56 \$12.93 \$13.29 \$13.66 \$14.02 \$14.39 \$14.75 \$15.12	11 11 11 11 11 11 11 11
TAPER Indentured Prior to 8/6/98 Indentured On or After 8/6/98	1000 1000	\$11.46 \$9.83	\$14.74 \$11.46	\$18.01 \$13.10	\$21.29 \$14.74	\$24.56 \$18.01	\$27.84 \$21.29	\$24.56	\$27.84			\$4.15 \$4.15	

^{*} Indicates a wage, fringe benefit, or title change from the previous bulletin.